

EUSTIS SCHOOL DEPARTMENT

TUESDAY, October 14, 2025

5:00 P.M.

MINUTES

- I. Call to order- Jeff Brickley, Chair (Jeff will call in to the meeting as he is away) Sarah Strunk absent. Brett called the meeting to order at 5:00 pm.**
- II. Pledge of Allegiance**
- III. See if the Board will approve the minutes of the 9/9/25 Board Meeting?
Jed made a motion to approve, Jamie seconded. All in favor**

The board made the motion to move Public Comment to the top, so Leah Ross could speak. Leah Ross asked the board what the rules or policy for the white van. She has 16 kids regularly for the After School Program and it's hard to have space in the school for it as sports and other things are occupying the space. Leah would like to be able to transport students to Sugarloaf, AGC and or the Community Building.

Safety aspects and questions were asked such as insurance liability, someone other than a school employee driving the van and also if there are specific safety regulations for students in the younger grades.

The board doesn't see a problem with it in theory, but noted that the School Food Program and School Trips would take precedence. Tim will research with the insurance company and other Superintendents.

- IV. Welcome Guests: Leah Ross was the only guest in attendance.**

V. Principal's Report

1. School Update

September 30th the Orchard install happened. Six apple trees, two pear trees, 2 peach and 2 elderberry trees were installed by the entire school. WSKI was also here

2. November date for board meeting?

It was agreed that the next board meeting will take place on Monday, November 10, 2025 as November 11, 2025 is a holiday.

3. Soccer season is winding down this week and will end with a parent game and pot luck on Friday the 17th.
4. Early Release & Workshop day went well with staff. We spent time revisiting our Mission and Vision and will continue to work on that. We are also having discussions on what is a reasonable amount of time in and out of the classroom for inside/outside learning activities.

VI. Superintendent's Report

Tim made the board aware that the Fire Department would be training outside the building tonight, so as they would be familiar with the distance to haul hoses, entry points and general layout.

Tim noted that we are still short a night time custodian. The staff has been chipping in to make ends meet, but we are hopeful someone will surface.

Three parents met with Tim about gender identity concerns. They stated they were concerned about the reputation of the school and asked that the information be relayed to the school board. Tim noted that middle school students developmentally explore who they are at this age. The board and Tim discussed Maine state laws and the pledge to support kids how they need to be supported in this school.

Board Policy

1st Read

AC-2025-Nondiscrimination/Equal Opportunity and Affirmative Action

Jed questioned who is affirmative action officer, Tim stated Andrea Osganian.

AC-R 2025 Grievance Procedure

Tim stated it discusses the timeline of the procedure. Jamie questioned if we have an audio and large font version as stated. Tim noted that with technology it could easily be provided.

ACAA-2025 Harassment and Sexual Harassment of Students

Noted it was in line with Maine Human Rights Law

ACAA-R-2025 Complaint Procedures

Tim will add appropriate names and phone numbers.

ACAB-2025 Harassment and Sexual Harassment of School Employees

ACAB-R-2025 Employee Discrimination

Jed and Jeff agreed following MSMA policy would be most prudent.

Board Policy

2nd Read

DJH- Purchasing and contracting: Procurement Staff Code of Conduct

DJ- Bidding/Purchasing Requirements

JLCB-Immunization of Students

BEDH-Public Comment at School Board Meetings

EBCA-Comprehensive Health and Safety Emergency and Management Plans

Action by the Board.

VII. School Chair's Report- Jeff asked that the board be presented with testing data to see where we add up in relation to the state and national score averages. Tim said that Tabitha and Tim will put a report together to share at the November or December meeting.

VII. Public Comment (was moved to the top of the agenda)

IX. Adjustment to the Agenda

X. Action Items

- 1. To see if the board will approve changes on proposed policies?**

DJH

DJ -Change the 4,000 limit to 10,000

JLCB

BEDH

EBCA

Motion to approve all policies as noted above with the noted change. Brett motioned to approve, Jeff seconded. All in favor.

XI. Adjournment

Jeff made a motion to adjourn the meeting. Jed seconded the motion. All in favor.